March 24, 2026

FOR IMMEDIATE RELEASE

Company Name: Asahi Group Holdings, Ltd.
Representative: Atsushi Katsuki, President and Group CEO
Securities Code: 2502
Stock Listings: Tokyo Stock Exchange, Prime Market
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Announcement Regarding Cash Dividends from Retained Earnings

Asahi Group Holdings, Ltd. (the "Company") announces that its Board of Directors has resolved at its meeting held on February 10, 2026 to pay a year-end cash dividend of which the record date is December 31, 2025, as outlined below.
The payment of the dividend was formally approved at the Annual General Meeting of Shareholders of the Company held today, March 24, 2026.

1. Details of dividend

	Resolved	Immediate forecast (As of Mar.10, 2026)	Previous year (FY ended Dec. 31, 2024)
Record date	December 31, 2025	December 31, 2025	December 31, 2024
Dividend per share	JPY 26.0	JPY 26.0	JPY 27.0
Total amount of dividends	JPY 38,034 million	―	JPY 40,587 million
Payable date	March 25, 2026	―	March 27, 2025
Source of dividends	Retained earnings	―	Retained earnings

2. Reason for the Decision

The Company analyzed and evaluated its share price at the Board of Directors and, in consideration of ongoing dialogue with capital markets, updated the guidelines for key performance indicators and the financial policy in the "Medium- to Long-Term Management Policy" in February 2025. Under the financial policy, with 2030 as an indicative timeframe, the Company seeks to enhance corporate value by prioritizing growth investments while maintaining financial soundness and at the same time allocating capital to improve capital efficiency and enhance shareholder returns. Regarding shareholder returns, the Company is targeting DOE*1 ratio of 4% and higher, and aims to maintain more stable dividend increases through progressive dividends*2, as well as implement the acquisition of treasury shares on a flexible basis.

Regarding the year-end dividend for this fiscal year, the financial statements for the fiscal year ended December 2025 have not yet been finalized due to the impact of the system disruption caused by the cyberattack on the Company in September 2025. In accordance with the Companies Act, the dividend amount has been determined to be within the distributable amount calculated based on the financial statements for the fiscal year ended December 2024, which have already been finalized, and is also reasonably deemed to be within the distributable amount for the fiscal year ended December 2025, even after considering the impact of the cyberattack. Accordingly, the Company will pay a dividend of JPY 26.0 per share as described below.

*1 Calculated by dividing the total amount of dividends by the total equity attributable to owners of parent.

*2 Progressive dividend: A dividend policy in which the dividend per share is increased every year or at least kept at the same level.

Breakdown of full-year dividend (for reference)

	Dividend per share		
Fiscal year	Interim dividend (End of 2nd quarter)	Year-end dividend	Full-year dividend (total)
2025	JPY 26.0	JPY 26.0	JPY 52.0
2024	JPY 66.0	JPY 27.0	-

*The Company conducted a 3-for-1 common stock split on October 1, 2024. The dividend per share at the end of the second quarter of the fiscal year ended December 2024 is the amount before the stock split. The total annual dividend per share for the fiscal year ended December 2024 is not stated because the total of the interim dividend and the year-end dividend cannot be calculated due to the stock split. Based on the number of shares after the stock split, the dividend per share at the end of the second quarter of the fiscal year ended December 2024 is JPY 22.0, and the total annual dividend per share for the fiscal year ended December 2024 is JPY 49.0.

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